

Rutland Southwest Supervisory Union
Middletown Springs Town School District
Tinmouth Town School District

Ira Town School District
Poultney Town School District
Wells Town School District

Staffing and Job Descriptions

Code D-3

Policy

It is the policy of the Rutland Southwest Supervisory Union and its member districts to provide the level of staffing needed to accomplish the school system's goals and objectives. All staff positions will be created by the Board and only the Board may abolish a position. Positions may remain unfilled.

Implementation

Each time a new position is established by the Board, the Superintendent will present for approval a job description for the position that specifies the qualifications required for the position, performance responsibilities, evaluation criteria, terms of employment, and supervisor. Employee evaluation will be based substantially on criteria stated in approved job descriptions

Legal Reference(s): 16 V.S.A. §563(12) (Powers of school boards)

*Cross Reference: Personnel Recruitment, Selection, Appointment and Criminal Records Checks (D1)
Evaluation and Supervision of Staff (D4)*

	Date Adopted	Replaces Policy
Rutland Southwest Supervisory Union	7/25/11	
Ira Town School District	See RSWSU	None
Middletown Springs Town School District	6/16/11	None
Poultney Town School District	4/6/11	None
Tinmouth Town School District	3/28/11	9/8/97 Staffing Job Descriptions
Wells Town School District	4/6/11	None